

**GIOA****Summary of Team Member STD & Rates**

as of July 31, 2020

<b>Team Member STD</b>	<b>Hartford</b>
<b>Benefit increment amount (week)</b>	\$200
<b>Benefit %</b>	60%
<b>Benefit maximum (week)</b>	\$1,500
<b>Elimination Period (days)</b>	7 days injury/7 day sickness
<b>Benefit Duration</b>	26 weeks
<b>Pre-existing condition limitation</b>	3 month look back 3 month treatment free 12 month continuously Insured
<b>Rates (by age)</b>	Per \$100 of weekly Benefit
<b>Under 35</b>	\$11.670
<b>35-49</b>	\$10.640
<b>50-59</b>	\$15.260
<b>60+</b>	\$20.930

\*In states that have a state mandated disability requirement, short term disability coverage may not be available