

## Gold PPO Plan

January 1, 2023 – December 31, 2023

**Member Services 1-833-988-1265**

Some services may require pre-certification before services are covered by the Plan.

**When using out-of-network providers, members are responsible for any difference between the Maximum Allowed Amount and the amount the provider actually charges, as well as any copayments, deductibles, and/or applicable coinsurance.**

| Deductibles, Coinsurance, and Maximums   | In-Network Benefit Level         | Out-of-Network Benefit Level     |
|--|----------------------------------|----------------------------------|
| <b>Calendar Year Deductible*</b><br><ul style="list-style-type: none"> <li>▪ Individual</li> <li>▪ Family</li> </ul>   | \$1,550<br>\$3,100               | \$3,100<br>\$6,200               |
| <b>Coinsurance</b>   | Member pays 20%<br>Plan pays 80% | Member pays 40%<br>Plan pays 60% |
| <b>Calendar Year Out-of-Pocket Maximum*</b><br>(includes calendar year deductible)<br><ul style="list-style-type: none"> <li>▪ Individual</li> <li>▪ Family</li> </ul> | \$7,075<br>\$14,150              | \$14,150<br>\$28,300             |
| <b>Lifetime Maximum</b>  | Unlimited                        | Unlimited                        |

\*Deductibles and out-of-pocket maximums amounts cross accumulate. One family member may reach his or her Individual deductible and be eligible for coverage on health care expenses before other family members. The medical and pharmacy copayments, deductible(s), and coinsurance on this plan will apply toward the out-of-pocket maximums. The following do not apply to out-of-pocket maximums: non-covered items, plan premiums, any balance billing due to Out-of-Network services or any services deemed not medically necessary by Medical Management and/or Anthem.

| Covered Services   | In-Network Benefit Level                           | Out-of-Network Benefit Level     |
|--|--|----------------------------------|
| <b>Preventive Care Services for Children and Adults</b><br>(preventive care services that meet the requirements of federal and state law, including certain screenings, immunizations, and physician visits)<br><br><ul style="list-style-type: none"> <li>▪ Well-child care, immunizations</li> <li>▪ Periodic health examinations</li> <li>▪ Annual gynecology examinations</li> <li>▪ Mammogram</li> <li>▪ Prostate screenings</li> </ul> | Member pays 0%<br>(not subject to deductible)      | Member pays 40% after deductible |
| <b>Urgent Care</b>   | \$75 copayment                                     | Member pays 40% after deductible |
| <b>Physician Office Visits for Illness and Injury</b> (including labs, x-rays, and diagnostic procedures)<br><ul style="list-style-type: none"> <li>▪ Primary Care Physician (PCP)</li> <li>▪ Specialist Physician</li> <li>▪ LiveHealth Online</li> </ul>   | \$50 copayment<br>\$80 copayment<br>\$10 copayment | Member pays 40% after deductible |
| <b>Maternity Physician Services</b><br><ul style="list-style-type: none"> <li>▪ Global obstetrical care (prenatal, delivery and postpartum services)</li> </ul>  | Member pays 20% after deductible                   | Member pays 40% after deductible |

| Covered Services   | In-network Benefit Level   | Out-of-Network Benefit Level  |
|--|--|---|
| <b>Allergy Services</b> <ul style="list-style-type: none"> <li>▪ Office visits, testing and the administration of allergy injections <ul style="list-style-type: none"> <li>▪ PCP</li> <li>▪ Specialist</li> <li>▪ Allergy injection serum</li> </ul> </li> </ul>  | \$50 copayment<br>\$80 copayment<br>Member pays 20% after deductible                   | Member pays 40% after deductible  |
| <b>Office Surgery</b> (surgery and administration of general anesthesia)   | Member pays 20% after deductible   | Member pays 40% after deductible  |
| <b>Office Therapy Services</b> <ul style="list-style-type: none"> <li>▪ Physical Therapy, Speech Therapy and Occupational Therapy: 50 visits each per calendar year</li> <li>▪ Chiropractic Care/Manipulation Therapy: 20 visits per calendar year</li> </ul>  | Member pays 20% after deductible   | Member pays 40% after deductible  |
| <b>Other Therapy Services</b> <ul style="list-style-type: none"> <li>▪ Chemotherapy, radiation therapy, cardiac rehabilitation (there is no Cardiac Rehabilitation visit max on this plan; authorization required)</li> <li>▪ Respiratory/pulmonary therapy: 30 visits</li> </ul>  | Member pays 20% after deductible   | Member pays 40% after deductible  |
| <b>Foot Orthotics</b> (when medically necessary and prescribed by a physician) <ul style="list-style-type: none"> <li>▪ Maximum of 1 per year</li> </ul>   | Member pays 20% after deductible   | Member pays 40% after deductible  |
| <b>Temporomandibular Joint Dysfunction (TMJ)</b>   | Paid at the level of services billed   | Member pays 40% after deductible  |
| <b>Emergency Room Services</b> <ul style="list-style-type: none"> <li>▪ Life-threatening illness or serious accidental injury only (copay waived if admitted)</li> <li>▪ Non-emergency use of the emergency room</li> </ul>  | Member pays 20% after \$250 copayment<br><br>Member pays 40% after deductible          | Member pays 20% after \$250 copayment<br><br>Member pays 40% after deductible |
| <b>Outpatient Surgery at Hospital</b> <ul style="list-style-type: none"> <li>▪ Facility surgery charges</li> <li>▪ Diagnostic x-ray and lab services</li> <li>▪ Physician services (anesthesiologist, radiologist, pathologist)</li> </ul>   | Member pays 20% after deductible   | Member pays 40% after deductible  |
| <b>Inpatient Facility Services</b> <ul style="list-style-type: none"> <li>▪ Daily room, board, and general nursing care at semi-private room rate, ICU/CCU charges; other medically necessary hospital charges such as diagnostic x-ray and lab services; newborn nursery care</li> <li>▪ Physician services (anesthesiologist, radiologist, pathologist)</li> </ul> | Member pays 20% after deductible   | Member pays 40% after deductible  |
| <b>Skilled Nursing Facility</b> <ul style="list-style-type: none"> <li>▪ 30-day limit per calendar year</li> </ul>   | Member pays 20% after deductible   | Member pays 40% after deductible  |
| <b>Private Duty Nursing</b> (RN and LPN's)   | Member pays 20% after deductible   | Member pays 40% after deductible  |
| <b>Mental Health Services</b> <ul style="list-style-type: none"> <li>▪ Inpatient (facility and physician fee)</li> <li>▪ Outpatient (facility)</li> <li>▪ Outpatient (office visit including LiveHealth Online)</li> </ul>   | Member pays 20% after deductible<br>Member pays 20% after deductible<br>Member pays 0% | Member pays 40% after deductible  |
| <b>Substance Abuse Services</b> <ul style="list-style-type: none"> <li>▪ Inpatient (facility and physician fee)</li> <li>▪ Outpatient (facility)</li> <li>▪ Outpatient (office visit including LiveHealth Online)</li> </ul>   | Member pays 20% after deductible<br>Member pays 20% after deductible<br>Member pays 0% | Member pays 40% after deductible  |
| <b>Home Health Care Services</b> <ul style="list-style-type: none"> <li>▪ 120 visits per calendar year</li> </ul>  | Member pays 20% after deductible   | Member pays 40% after deductible  |
| <b>Hospice Care Services</b> <ul style="list-style-type: none"> <li>▪ Inpatient and outpatient services covered under the hospice treatment program</li> </ul>   | Member pays 0% (not subject to deductible)   | Member pays 0% (not subject to deductible)                                    |
| <b>Durable Medical Equipment (DME)</b>   | Member pays 20% after deductible   | Member pays 40% after deductible  |
| <b>Hearing Aids</b>  | Member pays 20% after deductible   | Member pays 40% after deductible  |

|  |                              |                              |
|--|------------------------------|------------------------------|
| <b>Ambulance Services</b> (covered when medically necessary) | Member pays 0% no deductible | Member pays 0% no deductible |
|--|------------------------------|------------------------------|

**Prescription Drugs**

**Note:**

- Prescription Drug coverage is included with your medical plan election and is provided through Ingenio Rx.
- All member cost shares (copayments and coinsurance) for pharmacy benefits will apply to the Medical Plan Out-of-Pocket Maximums.
- Members must file a claim form for reimbursement when using an out-of-network pharmacy.
- Mail order drugs can only be obtained through Ingenio Mail Order program.
- Specialty drugs can only be obtained through Ingenio specialty pharmacy
- You may contact Ingenio customer service at 1-833-267-2133 or online at [www.anthem.com](http://www.anthem.com)

|   | In- Network                      | Out-of-Network                   |
|---|----------------------------------|----------------------------------|
| Retail Drugs – Generic (up to a 30-day supply)  | Member pays \$20 copayment       | Member pays \$20 copayment       |
| Retail Drugs – Brand (up to a 30-day supply)  | Member pays \$70 copayment       | Member pays \$70 copayment       |
| Retail Drugs- Brand Drug (generic equivalent available)                                 | Member pays \$90 copayment       | Member pays \$90 copayment       |
| Specialty Drugs (brand and generic)   | 30% up to \$250 per prescription | 30% up to \$250 per prescription |
| Mail Order Drugs – Generic (up to a 90-day supply)                                      | Member pays \$30 copayment       | Not covered                      |
| Mail Order Drugs – Brand (up to a 90-day supply)  | Member pays \$105 copayment      | Not covered                      |
| Mail Order Drugs – Brand when a generic equivalent is available (up to a 90-day supply) | Member pays \$135 copayment      | Not covered                      |
| Specialty Drugs (brand and generic)   | 30% up to \$250 per prescription | Not covered                      |

**Summary of Limitations and Exclusions**

Your *Benefit Booklet* will provide you with complete benefit coverage information. Some key limitations and exclusions, however, are listed below:

- Routine physical examinations necessitated by employment, foreign travel or participation in school athletic programs
- Services for Custodial Care
- Care or treatment that is not medically necessary
- Cosmetic surgery, except to restore function altered by disease or trauma
- Dental care, except for accidental injury to natural teeth
- Occupational related illness or injury
- Treatment, drugs or supplies considered experimental or investigational

**See Summary Plan Description for Complete Details**